

APRIL 2022

NOMINATION LETTER

Trent Fowler | Aim High



When Trent came to Sonoran Foothills, a hurricane hit him with meeting new committee members/board members, working on detailed projects, interviews, assisting with events and, on top of it all, training on how to manage a large-scale property.

The first few weeks, Trent spent time working on a very specific spreadsheet for allocation since we have 10 parcel budgets, and he partnered with the association landscapers to ensure that an audit was completed of all the turf, cobble and natural open desert. He reviewed what needed to be done and delivered it. He did not know any of the committee members as he was brand new, but due to his leadership and detailed work, the committee/board members looked up to him and were thankful for all of his hard work. This was such a win for FirstService, and Trent's leadership skills made it possible.

In addition, this community is very active with events. Trent has attended every weekend community event assisting with setup and tear down to ensure that our client is taken care of. He owns it and provides support to our Lifestyle Coordinator at every weekend event.

Aside from Trent's ownership and leadership of projects and events and building great relationships with all the committees, Trent leads the DRC committee with all the architectural applications and upcoming duties associated with the Lennar developer. This is a very tough committee, and they told us that he had big shoes to fill. However, within a meeting or two, the committee was very thankful and welcomed Trent with open arms due to his professionalism. Today, the committee only wants Trent present at every meeting and they look up to him for leadership and organization.

Last but not least, Trent interacts and manages vendors and projects on property and oversees two direct supports: front desk and maintenance personnel. He is very hands on, and if you call his name, he drops everything to assist. In late 2021, Trent was very instrumental during a clubhouse renovation and ensured that our associates had proper workspace. He coordinated and moved all the furniture to an area we call "The Big Room" and set up all our computers in accordance with COVID-19 restrictions. We have been in this room throughout the construction period, and "business as usual" would not have been possible without his organization and going-above-and-beyond attitude. Trent has been a positive, dedicated superstar coming on board and owning it at Sonoran Foothills, and we are super excited that he is part of the team. We know his future is bright at this property.

Thank you for all your hard work, Trent. All of us appreciate you!