



JULY 2022

# NOMINATION LETTER

**Alina Butusova | Do What's Right**

**FirstService**  
RESIDENTIAL



When I ask myself who deserves to be nominated and recognized for the Do What's Right Values@Work award, Alina Butusova comes to mind as a clear choice.

Alina Butusova started with FirstService Residential three years ago as a financial analyst on the Manhattan Condo/Coop financial team. She quickly proved to be a huge asset, and within one year, she was assigned projects that benefited the whole division.

When there was a need for an experienced financial analyst within the CityLine Condo/Coop financial team, Alina came highly recommended for promotion to join the team as a senior financial analyst. She was eager to jump into the role with a new team and new managers to support. Before I had a chance to discuss this new role and the expectations, she took initiative by helping the team with corporate tax processes and took the lead on real estate tax payments.

Moreover, Alina has really shined during the last few months. Recently we had some turnover on our team, which led to the assignment of additional properties to everyone. Like her fellow colleagues, she accepted the work gracefully and owned the additional workload. In addition to her larger workload, Alina stepped up even further to help lead, train and assist the team when she realized that I was pitching in to cover for another manager who was out on a leave of absence.

I never have to ask Alina to take on more responsibility; she always does what's right and dives in headfirst to support the team. She is proactive, diligent, hardworking, positive and a natural leader. It is because of all of these qualities and more that she recently earned a promotion to assistant financial manager.

Alina, thank you for being a great example for the team and for casting a positive shadow within the division. I hope others will be inspired by you, your dedication and your career success. The CityLine team would not be flourishing as we are without your contributions!

**Marlene Romero**

Financial Manager, CityLine Condo/Coop